

Why work for J.H. Seale & Son, Inc.?

- Steady, local work
- Home daily
- Up to a \$5,000.00 sign-on bonus
- Excellent pay
- Full benefits available: Health, vision, dental, short/long term disability, life
- Safety bonus program
- Referral bonus program
- Paid orientation and training
- Paid vacations and holidays
- Guaranteed weekly minimum
- *Uniform package
- *New trucks every three years
- *4-day week option available with minimum guarantee

To qualify for employment with J.H. Seale & Son, Inc., a candidate must meet the following criteria:

- Must be at least 23 years of age
- Must have at least one (1) year driving experience with a tractor/trailer consecutively.
- Stable verifiable work record
- Must have a valid Commercial Drivers License (CDL) with Hazmat and Tanker endorsements. Must have a current DOT Medical Card and have the ability to obtain a Transportation Workers Identification Credential card (TWIC).
- No alcohol or drug related convictions during the last five years nor pending cases
- Candidate must be able to compute basic math (add, subtract, compute net gallons, etc.)
- Candidate must be able to read and speak the English language, in accordance with section 391.11(b)(2) of the Federal Carrier Safety Regulations.
- Candidate must be able to work holidays and weekends as needed.
- Previous petroleum experience preferred but not required.